

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2025-2026

Effective November 14, 2025, paycheck with Retro to September 19, 2025, paycheck

No Degree			
Step	State	Local	Total
1	35,353	14,085	49,438
2	35,703	14,734	50,437
3	36,020	15,379	51,399
4	37,288	16,024	53,312
5	38,346	16,669	55,015
6	39,649	17,962	57,611
7	40,917	19,258	60,175
8	42,220	20,544	62,764
9	43,488	21,833	65,321
10	44,756	23,121	67,877
11	46,059	24,417	70,476
12	46,059	25,709	71,768
13	46,059	26,994	73,053
14	46,059	28,290	74,349
15	46,059	29,579	75,638
16	46,059	31,832	77,891
17	46,059	31,832	77,891
21	46,059	32,032	78,091
26	46,059	32,532	78,591

Bachelors			
Step	State	Local	Total
1	36,760	15,358	52,118
2	37,114	15,727	52,841
3	37,465	16,870	54,335
4	38,696	18,010	56,706
5	39,649	19,157	58,806
6	40,917	20,300	61,217
7	42,220	21,444	63,664
8	43,488	22,591	66,079
9	44,756	23,735	68,491
10	46,059	24,881	70,940
11	47,402	26,025	73,427
12	47,402	27,333	74,735
13	47,402	28,635	76,037
14	47,402	29,944	77,346
15	47,402	31,255	78,657
16	47,402	33,355	80,757
17	47,402	33,355	80,757
21	47,402	33,555	80,957
26	47,402	34,055	81,457

Bachelors + 15			
Step	State	Local	Total
1	38,168	15,508	53,676
2	38,523	16,050	54,573
3	38,873	17,200	56,073
4	40,105	18,337	58,442
5	40,917	19,484	60,401
6	42,220	20,632	62,852
7	43,488	21,833	65,321
8	44,756	23,121	67,877
9	46,059	24,417	70,476
10	47,327	25,709	73,036
11	48,594	26,994	75,588
12	49,898	28,290	78,188
13	51,237	29,579	80,816
14	51,237	30,867	82,104
15	51,237	32,166	83,403
16	51,237	34,413	85,650
17	51,237	34,413	85,650
21	51,237	34,613	85,850
26	51,237	35,113	86,350

Bachelors + 30			
Step	State	Local	Total
1	39,577	17,211	56,788
2	39,931	17,858	57,789
3	40,282	17,962	58,244
4	41,517	19,258	60,775
5	42,220	20,544	62,764
6	43,488	21,833	65,321
7	44,756	23,121	67,877
8	46,059	24,417	70,476
9	47,327	25,709	73,036
10	48,594	26,994	75,588
11	49,898	28,290	78,188
12	51,165	29,579	80,744
13	52,432	30,867	83,299
14	53,732	32,166	85,898
15	55,064	33,455	88,519
16	55,064	35,706	90,770
17	55,064	35,706	90,770
21	55,064	35,906	90,970
26	55,064	36,406	91,470

Masters			
Step	State	Local	Total
1	41,689	17,318	59,007
2	42,043	18,605	60,648
3	42,394	19,896	62,290
4	43,629	21,196	64,825
5	44,120	22,481	66,601
6	45,387	23,769	69,156
7	46,691	25,059	71,750
8	47,958	26,353	74,311
9	51,165	27,643	78,808
10	52,432	28,931	81,363
11	53,732	30,225	83,957
12	55,003	31,517	86,520
13	56,303	32,807	89,110
14	57,570	34,097	91,667
15	58,842	35,390	94,232
16	60,142	38,576	98,718
17	60,142	38,576	98,718
21	60,142	38,776	98,918
26	60,142	39,276	99,418

Masters + 15			
Step	State	Local	Total
1	43,098	18,605	61,703
2	43,452	19,896	63,348
3	43,802	21,196	64,998
4	45,036	22,481	67,517
5	45,387	23,769	69,156
6	46,691	25,059	71,750
7	47,958	26,353	74,311
8	49,262	27,643	76,905
9	52,432	28,931	81,363
10	53,732	30,225	83,957
11	55,003	31,517	86,520
12	56,303	32,807	89,110
13	57,570	34,097	91,667
14	58,842	36,034	94,876
15	60,142	37,972	98,114
16	61,471	41,126	102,597
17	61,471	41,126	102,597
21	61,471	41,326	102,797
26	61,471	41,826	103,297

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2025-2026

Effective November 14, 2025 Paycheck with Retro to August 8, 2025 paycheck

Masters + 30				Masters + 45				Masters + 60			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	44,506	19,258	63,764	1	45,918	20,144	66,062	1	45,918	20,799	66,717
2	44,859	20,544	65,403	2	46,268	21,196	67,464	2	46,268	21,775	68,043
3	45,211	21,833	67,044	3	46,622	22,481	69,103	3	46,622	23,083	69,705
4	46,445	23,121	69,566	4	47,853	23,769	71,622	4	47,853	24,389	72,242
5	46,972	24,417	71,389	5	48,381	25,059	73,440	5	48,381	25,695	74,076
6	47,958	25,709	73,667	6	49,262	26,353	75,615	6	49,262	27,007	76,269
7	49,262	26,994	76,256	7	50,529	27,658	78,187	7	50,529	28,312	78,841
8	50,529	28,290	78,819	8	51,797	28,968	80,765	8	51,797	29,623	81,420
9	53,732	29,579	83,311	9	55,003	30,274	85,277	9	55,003	30,927	85,930
10	55,003	30,867	85,870	10	56,303	31,579	87,882	10	56,303	32,232	88,535
11	56,303	32,166	88,469	11	57,570	32,889	90,459	11	57,570	33,544	91,114
12	57,570	33,870	91,440	12	58,842	34,854	93,696	12	58,842	35,506	94,348
13	58,842	35,833	94,675	13	60,142	36,815	96,957	13	60,142	37,468	97,610
14	60,142	37,796	97,938	14	61,409	38,777	100,186	14	61,409	39,430	100,839
15	61,409	39,755	101,164	15	62,676	40,740	103,416	15	62,676	41,395	104,071
16	62,676	42,475	105,151	16	63,980	43,168	107,148	16	63,980	43,418	107,398
17	63,970	42,475	106,445	17	65,312	43,168	108,480	17	65,312	43,418	108,730
21	63,970	42,675	106,645	21	65,312	43,368	108,680	21	65,312	43,618	108,930
26	63,970	43,175	107,145	26	65,312	43,868	109,180	26	65,312	44,118	109,430

Doctorate			
Step	State	Local	Total
1	47,327	21,453	68,780
2	47,676	22,430	70,106
3	48,030	23,735	71,765
4	49,262	25,042	74,304
5	49,789	26,348	76,137
6	50,529	27,658	78,187
7	51,797	28,968	80,765
8	53,100	30,274	83,374
9	56,303	31,579	87,882
10	57,570	32,889	90,459
11	58,842	34,194	93,036
12	60,142	36,160	96,302
13	61,408	38,121	99,529
14	62,676	40,087	102,763
15	63,980	42,042	106,022
16	65,247	44,308	109,555
17	66,541	44,308	110,849
21	66,541	44,508	111,049
26	66,541	45,008	111,549

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:
The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.